

Information about data protection in job application procedures

The protection of your personal data is important to us. The text below contains information about how we deal with the personal data about you that we collect in connection with our commercial relationship with you (hereinafter referred to simply as "data").

1. Principal/responsible party

The principal and, as of 25 May 2018, the party responsible for the processing of the data is BAUR GmbH based at Raiffeisenstraße 8, 6832 Sulz, Austria, registered at the Regional Court of Feldkirch under FN 77324m, T 0043 (0)5522 4941-0, F 0043 (0)5522 4941-3, E jobs@baur.at.

2. Processing of the data

We process the data about you that you enter on the application form and provide in your CV and other documents such as correspondence or references.

The data in fields marked as mandatory in the application form must be provided if we are to process your application. If you do not provide this information you cannot apply.

This data will be used exclusively for the processing of your application.

3. Processing purpose and legal basis of data processing

The processing purpose is the processing of your application.

The legality of the data processing is based upon the necessity of performing precontractual measures following your request (application) or, after a period of seven months, upon your consent in accordance with point 5.

4. Your rights as affected parties

Under the data protection provisions you have the following rights: the right to be informed, the right to correction, the right to erasure, the right to restrict processing, the right object and the right to data portability. These rights can be exercised by a letter, a fax or an email to the responsible person at the contact details cited in point 1.

You have the right to complain to a supervisory authority in the EU or to the Austrian data protection authorities in Vienna if you believe that an infringement of Austrian or European data protection law has taken place.

5. Retention of data (storage period)

If your application is unsuccessful the data will be stored by the responsible person for a further 7 months from the date of the rejection letter so that any questions relating to your application and its rejection can be answered. Your data will then be deleted unless further storage would be necessary to defend against claims, or you give consent for further storage in accordance with the following paragraph.

If you give your consent by signing the declaration of consent below, the data listed there will be processed for a further three years after the expiry of the seven month period so that we can let you know about alternative positions.

You can revoke this permission at any time.

After (i) the expiry of the three-year period or (ii) within 14 calendar days after receipt of your revocation by the responsible person, whichever is earlier, the data will be deleted.

Information received on

[Signature of applicant]

CONSENT FOR THE FURTHER PROCESSING OF MY DATA IN THE EVENT OF THE REJECTION OF MY APPLICATION:

I HEREBY GIVE PERMISSION FOR BAUR GMBH TO PROCESS **THE DATA ENTERED ON MY APPLICATION FORM AND MY CV FOR A PERIOD OF THREE YEARS AND SEVEN MONTHS FROM THE DATE OF THE LETTER REJECTING MY APPLICATION** IN ORDER TO NOTIFY ME BY POST, EMAIL OR TELEPHONE OF JOB VACANCIES WITH THIS COMPANY.

I CAN REVOKE THIS PERMISSION AT ANY TIME IN WRITING (LETTER, FAX OR EMAIL TO THE ADDRESSES OR FAX NUMBER PROVIDED ABOVE UNDER POINT 1) OR BY TELEPHONE AT THE TELEPHONE NUMBER LISTED UNDER POINT 1, WITHOUT THIS AFFECTING THE LEGALITY OF THE PROCESSING BASED UPON THE CONSENT UP TO THE TIME OF REVOCATION.

....., on

[Signature of applicant]